# Declaration and Power of Attorney for Patent Application **English Language Declaration**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and

natent is sought	on the invention	endeo.	ject matter which is claimed	
PLATING BA	TH AND METH	OD FOR DEPOSITI	NG A METAL LAYER O	N A SUBSTRATE
the specification	of which			
(check one)				
[X]	is attached here was filed on Application No. and was amend	October 2, 2001 09/970,271	_ as United States Applicati	on No. or PCT
including the C	laims, as amenue	any amondment	contents of the above identi eferred to above.	
known to me to	o be material to p	delettability do dolline a	Patent and Trademark Officen Title 37, Code of Federal I	
365(b) of any International a	foreign application application which below, CT International	designated at least one	United States Code, Section or's certificate, or Section 30 country other than the United the Institution of the application for paing date before that of the application for particular or the application for particular or the application for the application of the applicati	ed States, listed below tent or inventor's
•	Application(s)			Priority Not Claimed
(Number		(Country)	(Day/Month/Year File	d) [ ]
(Number	)	(Country)	(Day/Month/Year File	[ ]
(Numbe	r)	(Country)	(Day/Month/Year File	[]

(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
365(c) of any PCT International applica subject matter of each of the claims of t International application in the manner	.C. Section 120 of the United States application designating the United States, listed be this application is not disclosed in the prior to provided by the first paragraph of 35 U.S.C.	Jnited States or PCT Section 112, I
to me to be material to patentability as between the filing date of the prior appl application:	defined in Title 37, C.F.C., Section 1.56 which it is a section 1.56 which it is and the national or PCT International	ch became available
to me to be material to patentability as between the filing date of the prior appl	ication and the national or PCT International	ch became available
to me to be material to patentability as between the filing date of the prior appl application:	(Filing Date)	ch became available al filing date of this

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

David G. Conlin George W. Neuner Linda M. Buckley Peter J. Manus Peter F. Corless Cara Z. Lowen William J. Daley, Jr. Steven M. Jensen John B. Alexander	Reg. No. 27,026 Reg. No. 26,964 Reg. No. 31,003 Reg. No. 26,766 Reg. No. 33,860 Reg. No. 38,227 Reg. No. 35,487 Reg. No. 42,693 Reg. No. 48,399	Christine C. O'Day Robert L. Buchanan David E. Tucker Lisa Swiszcz Hazzard George W. Hartnell Kathleen Carr Stewart L. Gitler Kathryn A. Piffat	Reg. No. 38,256 Reg. No. 40,927 Reg. No. 27,840 Reg. No. 44,368 Reg. No. 42,639 Reg. No. 41,658 Reg. No. 31,256 Reg. No. 34,901
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S. Matthew Cairns
John J. Piskorski
Darryl P. Frickey
Reg. No. 35,647
Reg. No. 34,603

Send Correspondence to:

John J. Piskorski

c/o EDWARDS & ANGELL, LLP

Dike, Bronstein, Roberts & Cushman, IP Group

130 Water Street

Boston, Massachusetts 02109

**USA** 

Direct Telephone Calls to:

John J. Piskorski

(name and telephone number)

Telephone: (508) 229-7662 Facsimile: (508) 229-0254

Full name of sole or first inventor

Andrew J. COBLEY

Sole or first inventor's signature

Residence
7 Henderson Close, Allesley Village, Coventry CV5 9EY, Great Britain

Citizenship

United Kingdom

Post Office Address

Same As Above

Full name of second inventor	
Mark J. KAPECKAS Second inventor's signature	Date:
Residence	
33 Broad Street, Marlborough, Massachusetts 01752, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	

Full name of third inventor	
Erik REDDINGTON	Date:
Third inventor's signature	Bute.
Residence	
24 Annetta Road, Ashland, Massachusetts 01721, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Full name of sole or fourth inventor	
Wade SONNENBERG	Date:
Fourth inventor's signature	
Residence	
RR1 472C, Edgartown, Massachusetts 02539, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Full name of fifth inventor	
Leon R. BARSTAD	Date:
Fifth inventor's signature	
Residence	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
Citizenship	
United States of America	
Post Office Address	
Same As Above	

	1
Full name of sixth inventor	
Thomas BUCKLEY	Date:
Sixth inventor's signature	11-3-01
Residence	
736 Washington Street, Dedham, Massachusetts 02026, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	

Docket No. 50799 Page 1 of 5

# **Declaration and Power of Attorney for Patent Application** English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and

joint inventor (if f	on the invention e	ntitled:	ect matter which is claimed a	
PLATING BAT	TH AND METHO	DD FOR DEPOSITIN	NG A METAL LAYER ON	A BODO 2-111
the specification	of which			
(check one)				
[ ] [X]	Application No and was amende	d on(if appl		
			contents of the above identification of the contents of the above.	
known to me to	D De Illatellal to ba	(6)(112-11-1)	Patent and Trademark Office n Title 37, Code of Federal Ro	
365(b) of any International a and have also certificate or F	noreign application application application which do identified below, to complete the complete	esignated at least one	Inited States Code, Section 1 or's certificate, or Section 365 country other than the United by foreign application for pateing date before that of the app	ent or inventor's
priority is clain				Priority Not Claimed
	Application(s)	(Country)	(Day/Month/Year Filed	) []
(Number	)	(000)		[]
(Numbe	r)	(Country)	(Day/Month/Year Filed	
(Numbe	or)	(Country)	(Day/Month/Year File	d)

hereby claim the benefit under 35 U.S.C isted below:	C. Section 119(e) of any United State	es provisional application(s)
(Application Serial No.)	(Filing Date	)
(Application Serial No.)	(Filing Date	<del>)</del>
(Application Serial No.)	(Filing Date	<del>)</del>
I hereby claim the benefit under 35 U.S. 365(c) of any PCT International applicat subject matter of each of the claims of the International application in the manner packnowledge the duty to disclose to the to me to be material to patentability as obstween the filing date of the prior appliapplication:	his application is not disclosed in the provided by the first paragraph of 35.  United States Patent and Trademar	prior United States or PCT U.S.C. Section 112, I k office all information known 56 which became available
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

David G. Conlin George W. Neuner Linda M. Buckley Peter J. Manus Peter F. Corless Cara Z. Lowen William J. Daley, Jr. Steven M. Jensen John B. Alexander	Reg. No. 27,026 Reg. No. 26,964 Reg. No. 31,003 Reg. No. 26,766 Reg. No. 33,860 Reg. No. 38,227 Reg. No. 35,487 Reg. No. 42,693 Reg. No. 48,399	Christine C. O'Day Robert L. Buchanan David E. Tucker Lisa Swiszcz Hazzard George W. Hartnell Kathleen Carr Stewart L. Gitler Kathryn A. Piffat	Reg. No. 38,256 Reg. No. 40,927 Reg. No. 27,840 Reg. No. 44,368 Reg. No. 42,639 Reg. No. 41,658 Reg. No. 31,256 Reg. No. 34,901
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S. Matthew Cairns John J. Piskorski Darryl P. Frickey Reg. No. 35,647 Reg. No. 34,603

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Full name of sole or first inventor

Andrew J. COBLEY

Sole or first inventor's signature

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7 Henderson Close, Allesley Village, Coventry CV5 9EY, Great Britain

Citizenship

United Kingdom

Post Office Address

Same As Above

Full name of second inventor	
Mark J. KAPECKAS Second inventor's signature	Date:
Residence  33 Broad Street, Marlborough, Massachusetts 01752, U.S.A.  Citizenship	
U.S.A. Post Office Address	
Same As Above	

Full name of third inventor	
Erik REDDINGTON	Date:
Third inventor's signature	Date.
Residence	
24 Annetta Road, Ashland, Massachusetts 01721, U.S.A. Citizenship	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Full name of sole or fourth inventor	
W. J. COMMENDEDC	
Wade SONNENBERG Fourth inventor's signature	Date:
Residence	
RR1 472C, Edgartown, Massachusetts 02539, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Galile Ad Above	•
Full name of fifth inventor	
Leon R. BARSTAD	Date:
Fifth inventor's signature	
Residence	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
Citizenship	
United States of America Post Office Address	
Samo As Above	

Full name of sixth inventor	
Thomas BUCKLEY Sixth inventor's signature	Date:
Residence	
736 Washington Street, Dedham, Massachusetts 02026, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	

Docket No. 50799 Pag 1 of 5

## Declaration and Power of Attorney for Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

patent is sought	t on the invention	entitled:		
PLATING BA	TH AND METI	HOD FOR DEPOSIT	ING A METAL LAYER (	ON A SUBSTRATE
the specification	n of which			
(check one)				
[X]	is attached here was filed on Application No. and was amend	October 2, 2001 09/970,271	as United States Applica	tion No. or PCT
including the c	laims, as amend	ed by any amendment	e contents of the above iden referred to above.	
known to me to 1.56.	o be material to p	patentability as defined	s Patent and Trademark Off in Title 37, Code of Federal	
365(b) of any International a	foreign application application which a identified below PCT International	designated at least on	United States Code, Section of the country other than the Uniany foreign application for pairing date before that of the a	ted States, listed below atent or inventor's
· ·	Application(s)			<b>Priority Not Claimed</b>
(Number)		(Country)	(Day/Month/Year File	[ ]
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		(Country)	(Day/Month/Year Fi	[ ]
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(Application Serial No.)	(Filing D	Date)
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(Application Serial No.)	(Filing	Date)
I hereby claim the benefit under 35 U.S. 365(c) of any PCT International applicar subject matter of each of the claims of tenternational application in the manner acknowledge the duty to disclose to the to me to be material to patentability as between the filing date of the prior application:	his application is not disclosed in provided by the first paragraph of the United States Patent and Trade	the prior United States or PCT f 35 U.S.C. Section 112, I mark office all information known on 1.56 which became available
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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agent(s) to prosecute the connected therewith. (I	iis applicat ist name a	ion and transact all t nd registration numb	ousiness in the Faterit and oer)	nadoment omes
David G. Conlin George W. Neuner Linda M. Buckley Peter J. Manus Peter F. Corless Cara Z. Lowen William J. Daley, Jr. Steven M. Jensen John B. Alexander	Reg. No. Reg. No. Reg. No. Reg. No. Reg. No. Reg. No. Reg. No. Reg. No.	27,026 26,964 31,003 26,766 33,860 38,227 35,487 42,693	Christine C. O'Day Robert L. Buchanan David E. Tucker Lisa Swiszcz Hazzard George W. Hartnell Kathleen Carr Stewart L. Gitler Kathryn A. Piffat	Reg. No. 38,256 Reg. No. 40,927 Reg. No. 27,840 Reg. No. 44,368 Reg. No. 42,639 Reg. No. 41,658 Reg. No. 31,256 Reg. No. 34,901
	,	S. Matthew Cairns John J. Piskorski Darryl P. Frickey	Reg. No. 42,378 Reg. No. 35,647 Reg. No. 34,603	
Send Correspondence	to:	Dike, Brons 130 Water S	DS & ANGELL, LLP tein, Roberts & Cushman,	IP Group
Direct Telephone Calls to:  (name and telephone number)  John J. Piskorski  Telephone: (508) 229-7662  Facsimile: (508) 229-0254				
Full name of sole or first	inventor			
Andrew J. COBLEY Sole or first inventor's s	ignature			Date:
Residence 7 Henderson Close, a Citizenship United Kingdom Post Office Address	Allesley Vil	lage, Coventry CV5	9EY, Great Britain	
Same As Above				
Full name of second inventor				
Mark J. KAPECKAS Second inventor's sign Residence	nature	(la		Date:
33 Broad Street, Marlborough, Massachusetts 01752, U.S.A. Citizenship				
U.S.A.				

Post Office Address

Same As Above

Full name of third inventor	
Erik REDDINGTON	Date:
Third inventor's signature	11/101
E leave	(11/16/
Residence	
- A LL and Maconchusotts 01721 U.S.A	
24 Annetta Road, Ashland, Massachusetts 01721, U.S.A.	
Citizenship	
U.S.A.	
Post Office Address	
Same As Above	
Odino / to / to /	
Full name of sole or fourth inventor	
Wade SONNENBERG	Date:
Fourth inventor's signature	11/1/61
	111111
Residence	
RR1 472C, Edgartown, Massachusetts 02539, U.S.A.	
Citizenship	
On London	
U.S.A.	
Post Office Address	
Same As Above	
Full name of fifth inventor	
Leon R. BARSTAD  Fifth in/entor's signature	Date:
Firm inventor's signature	11/11/01
The Karster	
Residence	
8 Regan Circle, Raynham, Massachusetts 02767, U.S.A.	
Citizenship	
United States of America Post Office Address	
POST Office Address	
Same As Above	

Full name of sixth inventor		
Thomas BUCKLEY Sixth inventor's signature	Date:	
Residence		
736 Washington Street, Dedham, Massachusetts 02026, U.S.A.		
Citizenship		
. **		
U.S.A.		
Post Office Address		
Same As Above		



APRIL 05, 2002

EDWARDS & ANGELL, LLP PETER F. CORLESS P.O. BOX 9169 BOSTON, MA 02209



UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 02/04/2002

REEL/FRAME: 012552/0957

NUMBER OF PAGES: 7

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

COBLEY, ANDREW J.

DOC DATE: 11/05/2001

ASSIGNOR:

KAPECKAS, MARK J.

DOC DATE: 11/01/2001

ASSIGNOR:

REDDINGTON, ERIK

DOC DATE: 11/01/2001

ASSIGNOR:

SONNENBERG, WADE

DOC DATE: 11/01/2001

ASSIGNOR:

BARSTAD, LEON R.

DOC DATE: 11/01/2001

ASSIGNOR:

BUCKLEY, THOMAS

DOC DATE: 11/03/2001

ASSIGNEE:

SHIPLEY COMPANY, L.L.C. 455 FOREST STREET MARLBOROUGH, MASSACHUSETTS 01752

02-11-	2002 U.S. DEPARTMENT OF COMMERCE	
ORM PTO-1595 (Modified) Rev. 03-01) MB No. 0651-0027 (exp.5/31/2002)  FEB 0 4 2002	Patent and Trademark Office	
Tab settings → → 101979  To the Honorable Commissioner of Patents and Trademarks: P	920 the stand original documents or copy thereof	
<u></u>	Name and address of receiving party(ies):	
1. Name of conveying party(100).	2. Name and address of receiving party(ics).	
Andrew J. COBLEY Mark J. KAPECKAS Erik REDDINGTON Wade SONNERGRA  Thomas BUCKLEY  2 - 4 - 0 - 7	Name: Shipley Company, L.L.C.  Address: 455 Forest Street	
Leon R. BARSTAD  Additional names(s) of conveying party(ies) ☐ Yes ☒ No		
3. Nature of conveyance:		
☐ Security Agreement ☐ Change of Name	City: Marlborough State/Prov.: MA	
Other	Country: U.S.A. ZIP: 01752	
Execution Date: November 3, 2001 (completed)	Additional name(s) & address(es) ☐ Yes ☒ No	
Application number(s) or patent numbers(s):  If this document is being filed together with a new application.	, the execution date of the application is:	
Patent Application No. Filing date	B. Patent No.(s)	
09/970,271 October 2, 2001		
02/06/2002 TGEDAMUI 00000168 09970271	13	
02 FC:581 40.00 DP		
	Yes 🛭 No	
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:	
Name: Peter F. Corless	7. Total fee (37 CFR 3.41):\$ 40.00	
Registration No. 33,860	Enclosed - Any excess or insufficiency should be credited or debited to deposit account	
Address: EDWARDS & ANGELL, LLP	-	
Dike, Bronstein, Roberts & Cushman, IP Group	☐ Authorized to be charged to deposit account	
P.O. Box 9169	8. Deposit account number:	
City: Boston State/Prov.: MA	04-1105	
Country: USA ZIP: 02209	(Attach duplicate copy of this page if paying by deposit account)	
DO NOT	USE THIS SPACE	
9. Statement and signature.  To the best of my knowledge and belief, the foregoing inform of the original document.  \[ \begin{align*} \text{Notice of the original document.} \end{align*} \]	mation is true and correct and any attached copy is a true copy	
Peter F. Corless	1/08/02	
Name of Person Signing	Signature 7	
Total number of pages including	g cover sheet, attachments, and  ith required cover sheet information to:	

Docket No.: 50799

#### **ASSIGNMENT**

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts, I, Leon R. Barstad of Raynham, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,271, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for the above consideration, the Assignors have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest for the United States in and to the said invention and in and to the said application and all patents which may be granted therefor, and all divisions, reissues, substitutions, continuations, in whole or in part, re-examinations, and extensions thereof, and all applications claiming priority therefrom; and the Assignors hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as their interest is concerned, to the Assignee; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors also have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest in and to the invention disclosed in said application, in all countries of the world foreign to the United States, including the right to file applications and obtain patents for said invention in its own name in said countries and including all rights of priority in said countries under the terms of any applicable international convention; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights, and also agree, at the request of the Assignee, to testify in any legal proceedings, sign all lawful papers, make all lawful oaths, and generally do everything possible to aid said Assignee, its successors and assigns, to obtain, maintain and enforce patent protection for said invention in all countries.

The Assignors also hereby grant the law firm of EDWARDS & ANGELL, LLP, Dike, Bronstein, Roberts & Cushman, IP Group, the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, the Assignors have caused this Assignment to be executed.

Dated this S day of Noverclus, 2001.	Andrew J. COBLEY
Dated this day of	Mark J. KAPECKAS
Dated this,	Erik REDDINGTON
Dated this,	Wade SONNENBERG
Dated this,,	Leon R. BARSTAD
Dated this,,	Thomas BUCKLEY

## **ASSIGNMENT**

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts, I, Leon R. Barstad of Raynham, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,271, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for the above consideration, the Assignors have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest for the United States in and to the said invention and in and to the said application and all patents which may be granted therefor, and all divisions, reissues, substitutions, continuations, in whole or in part, re-examinations, and extensions thereof, and all applications claiming priority therefrom; and the Assignors hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as their interest is concerned, to the Assignee; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors also have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest in and to the invention disclosed in said application, in all countries of the world foreign to the United States, including the right to file applications and obtain patents for said invention in its own name in said countries and including all rights of priority in said countries under the terms of any applicable international convention; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights, and also agree, at the request of the Assignee, to testify in any legal proceedings, sign all lawful papers, make all lawful oaths, and generally do everything possible to aid said Assignee, its successors and assigns, to obtain, maintain and enforce patent protection for said invention in all countries.

The Assignors also hereby grant the law firm of EDWARDS & ANGELL, LLP, Dike, Bronstein, Roberts & Cushman, IP Group, the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, the Assignors have caused this Assignment to be executed.

Dated this, day of,	
Dated this \ day of \_O V EMBER, \_Z\oo_1	Andrew J. COBLEY
Dated this 1 day of NOUEMBER, 2001.	Mark J. KAPECKAS
Dated this day of,,	Wade SONNENBERG
Dated this \ day of \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Λ
Dated this,	Thomas BUCKLEY

## **ASSIGNMENT**

WHEREAS, I, Andrew J. Cobley of West Midlands, England, I, Mark J. Kapeckas of Marlborough, Massachusetts, I, Erik Reddington of Ashland, Massachusetts, I, Wade Sonnenberg of Edgartown, Massachusetts, I, Leon R. Barstad of Raynham, Massachusetts and I, Thomas Buckley of Dedham, Massachusetts, (hereinafter referred to as "Assignors"), have invented certain new and useful improvements in "PLATING BATH AND METHOD FOR DEPOSITING A METAL LAYER ON A SUBSTRATE", for which an application for United States Letters Patent with the same title was filed with the U.S. Patent and Trademark Office on October 2, 2001 and assigned U.S. Application Serial No. 09/970,271, and

WHEREAS, Shipley Company, L.L.C., located at 455 Forest Street, Marlborough, Massachusetts 01752, (hereinafter referred to as the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the same invention, and in and to the said application, and any Letters Patent that may issue thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for the above consideration, the Assignors have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest for the United States in and to the said invention and in and to the said application and all patents which may be granted therefor, and all divisions, reissues, substitutions, continuations, in whole or in part, re-examinations, and extensions thereof, and all applications claiming priority therefrom; and the Assignors hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as their interest is concerned, to the Assignee; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors also have assigned and transferred, and do hereby assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest in and to the invention disclosed in said application, in all countries of the world foreign to the United States, including the right to file applications and obtain patents for said invention in its own name in said countries and including all rights of priority in said countries under the terms of any applicable international convention; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issue, to the same extent as the Assignors would hold and enjoy if this Assignment had not been made.

The Assignors further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights, and also agree, at the request of the Assignee, to testify in any legal proceedings, sign all lawful papers, make all lawful oaths, and generally do everything possible to aid said Assignee, its successors and assigns, to obtain, maintain and enforce patent protection for said invention in all countries.

The Assignors also hereby grant the law firm of EDWARDS & ANGELL, LLP, Dike, Bronstein, Roberts & Cushman, IP Group, the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, the Assignors have caused this Assignment to be executed.

Dated this	_ day of,	<del></del> ·	
			Andrew J. COBLEY
Dated this	day of,	•	
			Mark J. KAPECKAS
Dated this	_ day of	·	
			Erik REDDINGTON
Dated this	_ day of	,	
			Wade SONNENBERG
Dated this	day of	··	
			Leon R. BARSTAD
Dated this 3	day of November	, 2001.	TUMM
			Thomas BUCKLEY
			/